

NOW HIRING!!

BATTALION CHIEF

SALARY!

- Starting Salary- \$101,914.79
- ****CERT PAY**** - up to \$5,700 annually.

TESTING INFORMATION

- Applications Due December 31st at 12:00pm
- Estimated Testing Announcement Early January 2025
- Estimated Test Date Early April 2025

HOW TO APPLY

All interested parties should submit the following to the address below or Recruiting@PorterFire.com

- Cover letter and resume'
- Porter Fire Department's Application (Found on website)
- Copies of applicable certifications
- Copies of applicable diplomas

Montgomery County Emergency Service District 6
C/O Recruiting
23550 Loop 494
Porter Texas 77365



BY 12 PM

31

DECEMBER

APPLICATIONS DUE!

ABOUT US!

Porter Fire Department is located in Southeast Montgomery County on the Highway 59 corridor just on the outskirts of Houston, Texas. Montgomery County ESD6 (Porter Fire Department) is responsible for the coverage of 52 square miles currently protected by three fire stations and 66 suppression personnel working a 48/96 schedule. Two additional stations are under development with construction starting in 2024.

Porter Fire Department is an aggressive “All Hazard” fire department. EMS is provided by Montgomery County Hospital District ambulances.

To download the APPLICATION and TESTING information please visit:
<https://www.porterfire.com/page/Employment>

 CHECK OUT OUR RECRUITING VIDEO

<https://vimeo.com/bella/review/818740696/1b94b8fff1>

 Contact Us

281-354-6666



Email

Recruiting@PorterFire.Com

Visits Us At



All-Hazard Department



High Water Rescue



Wildland Fires



Technical Rescue



Fire



Porter Fire Department

Montgomery County Emergency Service District 6

23550 Loop 494 Porter, TX. 77365 (281) 354-6666

Battalion Chief Hiring Announcement

Porter Fire Department is seeking applications for the position of **Battalion Chief**! Internal and External applicants welcome apply!

THE PORTER FIRE DEPARTMENT

Is in southeast Montgomery County, Texas located northeast of Houston, near Interstate 69 and the Grand Parkway. MCESD6 was originally the Porter Volunteer Fire Department founded in 1962. The department is a fully paid all-hazard fire department currently with 75 employees of which 66 are assigned to suppression working in four (4) heavy companies out of three fire stations. Suppression works a 48/96 schedule. Currently two additional fire stations are in development with additional department growth planned. <https://www.porterfire.com/>

GENERAL DESCRIPTION OF DUTIES:

- Directs the operation of emergency service delivery.
- Reviews fire reports and payroll entries of station officers on a daily basis to ensure accuracy and completeness.
- Responds to, operates in, or commands emergency incidents as required and/or assigned.
- Assures appropriate notifications are made as necessary to chief and deputy chief. Coordinates post-incident operations as needed, including post-incident analysis.
- Coordinates training effort of the department, including all aspects of emergency response, disaster planning and emergency management, fire prevention and education, and leadership and management.
- Supervises and coordinates the tactical methodology used in resolving emergencies and other situations.
- Assists in preparation, review, and defense of the department budget.
- Provides oversight and coordination of scheduling, selection, evaluation, and deployment of the department personnel; resolves difficult personnel issues. Provides supervision to shift officers as assigned.
- Coordinates fire prevention inspection, hydrant inspection and pre-plan activities of the department.
- Maintains a working knowledge of fire codes, and ordinances.
- Assists in formulating long and short-range plans and procedures, SOG's and updates as needed.
- Coordinates departmental activities with other departments and agencies such as, but not limited to, inter-local agreements with city, county, state, and federal governments; coordination with other city departments; and presentations to civic groups and schools.



Porter Fire Department

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- Performs inspections of all facilities, equipment, and personnel.
- Ensures compliance of Montgomery County ESD # 6 rules, regulations, and policies.
- Performs related duties as required.
- All other duties assigned by the Fire Chief.

SELECTION GUIDELINES: (May include the following)

1. Receipt of formal application; review of application; driving record and background verification; oral interview; final selection; recommendation for approval by Montgomery County ESD6 Board of Commissioners; pre-employment physical with drug screening.
2. The examples of duties are intended only as illustrations of the various types of work performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.
3. The job description does not constitute an employment agreement between the employer and the employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

ELIGIBILITY

External Candidate - the department will post for outside interest for a 21-day period. Candidates with interest must prove lateral credentials for internal eligibility.

- Lateral credentials are to be reviewed by professional development for approval
- External candidates must have 4 years of experience with lateral credentials
- Certifications missing from the requirement may be obtained within 24 months of promotion/appointment.
- Captain/Senior Captain with 4 years in rank.

Internal Candidate - the department will post for internal interest for a 21-day period for those personnel that have been promoted into the subordinate rank, however, have not met the total required time for the promotion under eligibility option 1.

- For those people that have not met time in their current rank to promote, a combination of their current rank plus the previous rank must equal 5 years of experience and have privileges of riding higher class in their current rank.
- Certifications missing from the requirement may be obtained within 24 months of promotion/appointment.

PREREQUISITES

- HazMat Technician, Swift Water Rescue Technician
- TCFP Instructor I
- TCFP - D.O.A & D.O.P
- TCFP- Fire Officer I



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- TCFP Intermediate FF
- NIMS 300 & 400
- TCFP Safety Officer
- TCFP Fire Officer II
- NFA Command & Control/Decision Making at Multiple incidents or Blue Card Incident Course.
(NOTE: Blue Card phase out 08/01/25 and is replaced by Officer Development II Academy at this point as its own line item in addition to the NFA C&C course)
- TCFP Advanced Firefighter
- TCFP Fire Officer III & IV or successful completion of Texas Fire Chief Association Chief's Academy

COMPENSATION PACKAGE

Starting Salary - \$101,914.79 – FY24/25

Up to \$ 1000 towards Health, Dental and Vision plan

401A Retirement Plan (The department contributes 10% of your base salary to retirement plan)

457B Retirement Plan

Personal Time off (PTO)

In-Grade Step Pay

Certification Pay

How to Apply

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Cover letter and resume'

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Application Deadline

Date: December 31, 2024

Time: 12:00 PM

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